

SPECIAL MEETING OF THE OHIO INDUSTRIAL COMMISSION

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DECEMBER 19, 2023

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Shelby Anderson  
Professional Reporter

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ARMSTRONG & OKEY, INC.  
222 East Town Street, Second Floor  
Columbus, Ohio 43215-9481

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APPEARANCES:  
Chairman Jim Hughes  
Commissioner Dan Massey  
Commissioner Cheri Hottinger  
Executive Director Tim Adams

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## P R O C E E D I N G S

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3 MR. HUGHES: This is Chairman Jim Hughes  
4 and the special meeting of the Ohio Industrial  
5 Commission is now being called to order. The time is  
6 9 o'clock a.m. Today's date is December 19th, 2023.  
7 This meeting is being conducted in person and is being  
8 held in the main hearing room of the William Green  
9 Building, which is located at 30 West Spring Street in  
10 Columbus, Ohio. The meeting is also being streamed on  
11 the Ohio Industrial Commission's YouTube channel. The  
12 link to listen to this meeting is available on the  
13 Industrial Commission's public website. The purpose of  
14 the special meeting is the appointment of the Interim  
15 Director of Adjudication and consideration of other  
16 pending applications of District Hearing Officer  
17 candidates. The agenda of the special meeting is as  
18 follows: Meeting called to order, roll call, roll call  
19 vote to approve meeting minutes, roll call vote to enter  
20 into executive session to discuss the appointment of a  
21 Interim Director of Adjudication pursuant to Rise Code  
22 4121.03; and discuss the hiring candidates for District  
23 Hearing Officer positions, roll call vote to appoint  
24 Interim Director of Adjudication pursuant to Rise Code  
25 4121.03; the roll call vote of hiring candidates for

1 District Hearing Officers positions, and adjournment.

2 During this meeting, is it important that prior  
3 to speaking the first time each participant introduce  
4 themselves by stating their name and title. This is to  
5 ensure the audio recording accurately reflects the  
6 proceeding and the public is properly informed. For  
7 those of you who are listening on the Industrial  
8 Commission's YouTube channel, please be aware that if  
9 during a special meeting the Commissioners vote to enter  
10 an executive session, you will not be able to hear the  
11 live recording during this time. When the Commissioners  
12 exit the executive session, the recording will resume.  
13 I now ask our Executive Director, Mr. Tim Adams, to call  
14 the roll, please.

15 MR. ADAMS: This is Tim Adams, Executive  
16 Director of the Ohio Industrial Commission. As I call  
17 your name, please restate your name and affirm your  
18 presence. Commissioner Hottinger?

19 MS. HOTTINGER: Cheri Hottinger, present.

20 MR. ADAMS: Commissioner Massey?

21 MR. MASSEY: Dan Massey, here.

22 MR. ADAMS: Chairman Hughes?

23 MR. HUGHES: Jim Hughes, here. We do have  
24 a quorum; all three are present. Before going to minute  
25 meeting minutes, I am going to ask if we could have a

1 moment of silence for Tim Bainbridge, who was the  
2 immediate pass as chairman of the Industrial Commission,  
3 who recently passed. If we could give just a moment of  
4 silence and reflection on him for him and his family,  
5 please.

6 Thank you. For meeting minutes, getting back on  
7 the agenda, we will be tabling that agenda item, which  
8 is the roll call to vote to approve meeting minutes  
9 related to the October 24, 2023 special meeting until we  
10 have obtained a complete transcript of the meeting  
11 minutes. Just so everybody knows because of the  
12 situation with our computers today; it's down. We don't  
13 have the information available for the Commissioners to  
14 vote on. We'll make sure are properly viewed in terms  
15 of that. So as far as tabling that, I would move to  
16 table the meeting minutes for that. Do I have a second  
17 to that?

18 MR. MASSEY: This is Commissioner Massey,  
19 I will second.

20 MR. HUGHES: It has been properly moved  
21 and seconded to table the meeting minutes. I now call  
22 our secretary, or Executive Director, Mr. Tim Adams, to  
23 call the roll, please.

24 MR. ADAMS: This is Tim Adams, Executive  
25 Director of the Ohio Industrial Commission. As I call

1 your name, please restate your name and state your vote.  
2 Commissioner Hottinger?

3 MS. HOTTINGER: Cheri Hottinger, yes.

4 MR. ADAMS: Commissioner Massey?

5 MR. MASSEY: Dan Massey, yes.

6 MR. ADAMS: Chairman Hughes?

7 MR. HUGHES: Chairman Hughes, yes. Motion  
8 does carry. Those minute meetings will be tabled.

9 We'll now look to the review and discussion of personnel  
10 matters, appointment of an Interim Director of

11 Adjudication, and the hiring of District Hearing Officer

12 candidates. Now, these are personnel matters and

13 require a discussion amongst the Commissioners in

14 executive session. Executive session is limited to the

15 discussion of the potential appointment of an Interim

16 Director of Adjudication and the potential hiring of

17 District Hearing Officer candidates as well as any

18 necessary legal advice. All votes will be made in open

19 session.

20 I now move that I, Jim Hughes, now move that the

21 Commission now enter an executive session to discuss the

22 appointment of an Interim Director of Adjudication and

23 the potential hiring of District Hearing Officer

24 Candidates. Do I have a second to the said motion?

25 MS. HOTTINGER: Cheri Hottinger, second to

1 the motion.

2 MR. HUGHES: Thank you. It has been  
3 properly moved and seconded to go into executive  
4 session. I now ask our Executive Director, Tim Adams,  
5 to call the roll.

6 MR. ADAMS: This is Tim Adams, Executive  
7 Director of the Ohio Industrial Commission. As I call  
8 your name, please restate your name and state your vote.  
9 Commissioner Hottinger?

10 MS. HOTTINGER: Cheri Hottinger, yes.

11 MR. ADAMS: Commissioner Massey?

12 MR. MASSEY: Dan Massey, yes.

13 MR. ADAMS: Chairman Hughes?

14 MR. HUGHES: Yes. The motion does carry.  
15 I will respectfully request anybody who has not been  
16 invited to remain for executive session, please leave  
17 the hearing room until the Commission reconvenes in open  
18 session. Also please suspend the audio recording while  
19 the Commission is in executive director. We will now  
20 begin the executive session, please.

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23 (Break for Executive Session.)

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1           MR. HUGHES: We are now back on the record and  
2 exited the executive session -- not easy to say. For  
3 the record, during executive session no votes were taken  
4 and no decisions were made. I am now going to look to  
5 the other item on the business, which is roll call vote  
6 to take actions related to personnel matters. Having  
7 reviewed the personnel matters in executive session, I,  
8 the Chairman Jim Hughes, make a motion to approve of the  
9 appointment of Felicite Homer as Interim Director of  
10 Adjudication as discussed in executive session. Do I  
11 have a second for the said motion?

12           MR. MASSEY: This is Commissioner Massey,  
13 I will second.

14           MR. HUGHES: Thank you Commissioner.  
15 Having received a second, I will now ask our Executive  
16 Director, Tim Adams, to call the roll.

17           MR. ADAMS: This is Tim Adams, Executive  
18 Director of the Ohio Industrial Commission. As I call  
19 your name, please restate your name and state your vote.  
20 Commissioner Hottinger?

21           MS. HOTTINGER: Cheri Hottinger, yes.

22           MR. ADAMS: Commissioner Massey?

23           MR. MASSEY: Dan Massey, yes.

24           MR. ADAMS: Chairman Hughes?

25           MR. HUGHES: Jim Hughes, yes. Motion does



1 carry. With that, now we will go to the second  
2 personnel matter discussed in executive session, which  
3 was the hiring of the District Officer Candidates.  
4 Roxanna Mehdi and Charles Harmon, I am now making a  
5 motion to approve the hiring of District Hearing Officer  
6 candidates Roxanna Mehdi and Charles Harmon as discussed  
7 in executive session. Do I have a second for the  
8 motion?

9 MS. HOTTINGER: I will second that motion,  
10 Mr. Chairman.

11 MR. HUGHES: Thank you, Commissioner, for  
12 your second. Having been properly moved and seconded, I  
13 will now ask our Executive Director, Tim Adams, to call  
14 the roll.

15 MR. ADAMS: This is Tim Adams, Executive  
16 Director of the Ohio Industrial Commission. As I call  
17 your name, please restate your name and state your vote.  
18 Commissioner Hottinger?

19 MS. HOTTINGER: Cheri Hottinger, yes.

20 MR. ADAMS: Commissioner Massey?

21 MR. MASSEY: Dan Massey, yes.

22 MR. ADAMS: Chairman Hughes?

23 MR. HUGHES: Jim Hughes, yes. Motion does  
24 carry. Now I'll look to the last order of the business  
25 which is the adjournment. As we have considered all

1 items on our agenda for the special meeting, I, Jim,  
2 Hughes, move to adjourn. Do I have a second to the said  
3 motion?

4 MR. MASSEY: This is Commissioner Massey,  
5 I will second.

6 MR. HUGHES: Thank you, Commissioner  
7 Massey, for the second. I will ask our Executive  
8 Director, Tim Adams, to call the roll, please.

9 MR. ADAMS: This is Tim Adams, Executive  
10 Director of the Ohio Industrial Commission. As I call  
11 your name, please restate your name and state your vote.  
12 Commissioner Hottinger?

13 MS. HOTTINGER: Cheri Hottinger, yes.

14 MR. ADAMS: Commissioner Massey?

15 MR. MASSEY: Dan Massey, yes.

16 MR. ADAMS: Chairman Hughes?

17 MR. HUGHES: Chairman Hughes, yes. Motion  
18 does carry. We are adjourned.

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20 (Whereupon, the special meeting was concluded.)

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C-E-R-T-I-F-I-C-A-T-E

I do hereby certify that the foregoing is a true, correct and complete written transcript of the audiotaped proceedings in this matter, reduced by me into stenotypy, to the best of my ability, and transcribed from my stenographic notes on the 14th day of November, 2023.

  
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Shelby Anderson