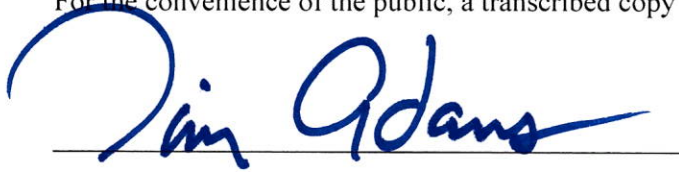


**Mike DeWine, Governor**  
Jon Husted, *Lt. Governor*  
Jim Hughes, *Chairman*  
Daniel J. Massey, *Member*  
Karen L. Gillmor, Ph.D., *Member*  
Tim Adams, *Executive Director*

This recording was adopted and approved by the Ohio Industrial Commission as their meeting minutes on December 01, 2022 from the special meeting of the Ohio Industrial Commission held on July 14, 2022. For the convenience of the public, a transcribed copy of the recording is also available.



Tim Adams, Executive Director